Public
Key Decision - No

HUNTINGDONSHIRE DISTRICT COUNCIL

Title/Subject Matter:	Pay and Reward
Meeting/Date:	Employment Committee – 22 May 2019
Executive Portfolio:	Councillor Darren Tysoe, Executive Councillor for Digital and Customer
Report by:	Kiran Hans, HR Manager
Ward(s) affected:	N/A

Executive Summary:

HDC currently have an appraisal process in place for setting individual objectives. Subject to meeting agreed performance outcomes and affordability a decision is made on whether increments are paid with effect from 1st April each year.

This paper gives an update on:

- Options considered for rewarding staff for their performance in 2018/19
- Review of how performance is measured in 2019/20
- Review of how Staff are Rewarded

RECOMMENDED

Members are asked to consider and comment on the contents of the report.

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